

Lunsford Primary School Uniform Policy



Approved by:	Jacky Sharpe	Date: December 2024
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher (Mr Gary Anscombe), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Lunsford the uniform is very important. It instils a sense of belonging and fosters the correct attitude to school life. The Lunsford uniform is quite distinctive and children wear it with pride.

On the days your child has PE they may come into school in their PE Kit. Children should not wear any earrings when they have PE or Forest School and ideally should not come into school with them in.

Apart from small stud earrings which should not be worn on PE days or Forest School days children are not allowed jewellery in school.

- No bracelets
- No necklaces
- No ankle bracelets
- Watches may be worn into school but please no smartwatches.
- Long hair must be tied back.
- Hair accessories should be small and discreet.
- We do not allow extreme haircuts.

Winter Uniform
<p>Grey/black trousers</p> <p>White shirt (or polo shirt with collar)</p> <p>Maroon motif sweatshirt or cardigan</p> <p>Black school shoes (no heels) / black trainers</p> <p>Grey/ black socks</p> <p>Grey/black skirt, pinafore dress or trousers</p> <p>Black/ grey or white tights or black/ grey/ navy socks</p>
Summer uniform
<p>Grey/black trousers or shorts</p> <p>White shirt (or polo shirt with collar)</p> <p>Grey/black skirt, pinafore dress, trousers or long shorts</p> <p>Maroon candy stripe/gingham dress</p> <p>White shirt (or polo shirt with collar)</p> <p>Black school shoes (no heels)/ black trainers</p>
PE and Sport
<p>Navy blue/ black shorts</p> <p>Navy blue/black leggings or jogging bottoms in winter</p> <p>School jumper or cardigan</p> <p>T shirt in house colour</p> <p>Plimsolls or trainers</p>

4.2 Where to purchase it

Sweatshirts, cardigans and coats (if required) can be ordered from Brigade at:

www.brigade.uk.com/parents/

Trousers and skirts can be purchased from any high street store (all uniform must be named).

Our FOLS arrange second hand uniform sales at different points in the year. Please come into the school office to enquire about second hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required) unless otherwise stated.

Pupils are also expected to contact Mr Anscombe (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Anscombe (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Anscombe, Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Mr Anscombe, Headteacher. At every review, it will be approved by the full governing board of Lunsford Primary School

7. Links to other policies

This policy is linked to our:

- Equality information and objectives statement
- Behaviour policy
- Anti-bullying policy
- Complaints policy

DfE Statutory Guidance – Cost of school uniforms

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>